

MUSKAN



Muskan Foundation

Annual Report 2018-2019 Braille

All About Muskan!

Muskan Foundation put down its roots in 2007, under the leadership of the director and the founder Mrs. Dipti Gandhi, who came across a population of children with Vision Impairment and Additional Disabilities (MDVI) in Mumbai, with no services offered to them. There are very few facilities and services that are provided to children with multiple disabilities. Thus, Muskan is one of the few NGOs working in the field of multiple disabilities.

Muskan provides an array of therapies under one roof to all of its children. The therapies included are Visual Rehabilitation Therapy, Occupational Therapy, Physio Therapy, Speech and Language Therapy and Sensory Integration Therapy. All of the therapists in association with Muskan Foundation are experts in their fields, just like the teachers who are part of the Special Education Unit. The 1:2 teacher-child ratio approach, the use of innovative teaching strategies and techniques are developed to evaluate the child and his/her potential. Based on this the child's IEPs (Individual Evaluation Plan) are created, which monitors the child's progress for the year.

Since, its initiation Muskan has grown from a group of 4 children to 87 students receiving special education and 142 children receiving therapy, across three centers in Mumbai, at Bandra, Goregaon and Lower Parel (Wadia Hospital Unit).



Founder's Message

Muskan Foundation is dedicated to provide holistic services to persons with disabilities. In this endeavor, we launched our certificate course in Multiple Disabilities for parents, volunteers and para-professionals. This year, in the process of rehabilitation of children with disabilities its imperative that the parents and para-professionals are well equipped with the knowledge of disability and its impact on the life of the child with disability, his family and the society. This course has the potential to meet these goals.

Sensitizing the society about disability is one of the responsibility that Muskan has taken. We are happy that we have reached out to schools, colleges and corporates in this area. We have also reached the lay persons in public forums on special days like “White Cane Day” and “World Disability Day” to spread awareness about the needs of persons with disability. On the other hand, we also empower parents to take better care of their children and to develop skills and impart knowledge about disability through activities conducted by, Muskan Association for Parent and Professionals (MAPP).

Overall, this year was a successful year with so many individuals and corporate partners involving themselves in the development of Muskan. I acknowledge each and everyone for their support.



Founder Trustee of
Muskan Foundation
Mrs. Dipti Gandhi

New Developments!

This year has been an amazing year and a year of firsts. **The Dalal Family Foundation** have become Muskan's **B.J. Wadia Children's Hospitals'** Financial Partner. With their help, the foundation hopes to bring more children under its wings. **Boehringer Ingelheim** helped with the infrastructure of our Wadia Unit.

Also, this year with the support of **Hapag Lloyd**, Muskan launched its first certificate course. The course is another aspect through which Muskan empowers and spreads awareness in society. It empowers parents and volunteers to learn the latest information about disability.

Mrs. Dipti Gandhi complete the **Dasra Social Impact Leadership Program**. She had the privilege of learning different leadership styles by studying the Howard Cases and had the opportunity to learn from distinguished speakers from the field of social initiatives.



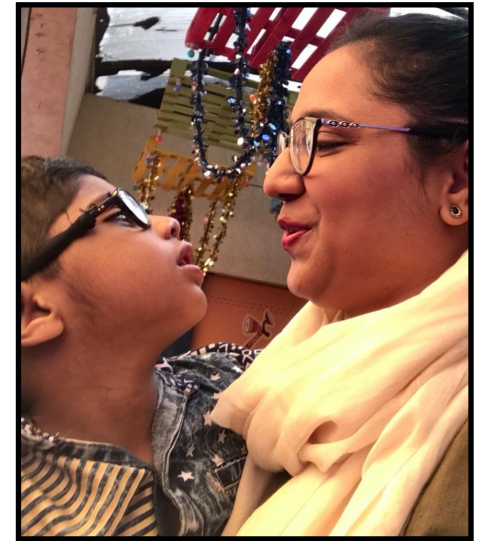


A Year Full of Joy!

The Year so Far!

Muskan has been the epicenter for Celebrations. It celebrated many festivals and events in the past year. Thanks to **iBall** and **FedEx**, the children got to celebrate Christmas on such a special occasion. Thanks to **Sanofi**, The Joy of Giving Week was a huge success this year. Thanks to **State Street Corporation** the **Tata Mumbai Marathon of 2019** was another successful event. Employees of State Street donated new toys to Muskan Foundation, and personally brought it and distributed it amongst our children.

The Annual Day was celebrated at **Angrezi Dhaba** in Dadar and the whole event was sponsored by **Mr. Raj Advilkar**. So much has happened!!!! Thank you everyone for a great year so far.



MAPP (Muskan's Association for Parents and Professionals)



Muskan empowers parents by conducting lectures for the parents which will help them understand their child better. MAPP (Muskan's Association for Parents and Professionals) is a parent group created by Muskan to train and empower parents and professionals, which empowers them and develops their knowledge and skills related to disability.

This year, Muskan conducted lectures on Neurological Intervention, Epilepsy and Care and Group Counselling. There were various competitions conducted throughout the year.

There was a special day, where Muskan had invited grandparents for a Grandparents Day of fun and games.

Centers of Muskan

Muskan in Bandra (Head Office):

Address:

15 Prashanti, Opposite MHADA Building,
Near Matoshree Bungalow,
Kalanagar, Bandra (East),
Mumbai-400051.

Phone Number:

9930386115
9930181069

Muskan in Parel:

Address:

Ground Floor, Baijerbai Wadia Hospital for Children,
Acharya Donde Marg, Lower Parel,
Mumbai—400012.

Phone Number:

8657205174

Muskan in Goregaon:

Address:

Tenement No. 20/77, Ground Floor
Yashwant Nagar Co-Operative Housing Society
Off S.V. Road, Goregaon (West)
Mumbai-400062.

Phone Number:

7506094898

Services Offered:

- Special Education Program
- Mother Toddler Program
- Visual Rehabilitation Therapy
- Speech and Language Therapy
- Occupational Therapy
- Physio Therapy

General Information

Staff Remuneration—per month:

CEO's Remuneration: Rs. 34,000/- . Remuneration of the next highest paid staff member: Rs. 35,000/- and the lowest paid staff member: Rs. 8,600/-.

Slab of monthly gross salary (in Rs.) plus benefits paid to staff	Male	Female	Total
<5000	0	0	0
5000 - 10000	0	2	2
10000 - 25000	1	18	19
25000 - 50000	0	1	1
50000 - 100000	0	0	0
100000>	0	0	0

Gender	Paid (Full Time)	Paid (Consultants)
Male	1	0
Female	20	2

Auditor:

CA (External):

Damani & Shah Chartered Accountants
519, Milan Industrial Estate,
Kalachowki, Cotton Green (West),
Mumbai—400033.

CA (Internal):

Pinkesh Kapadia & Co. Chartered Accountants
12/2, Parvati, Near Sion Bus Depot,
Sion West, Mumbai—400022.

Banking Information:

Saraswat Bank (for foreign donations):

Address: Shop no. 5 & 6, Ground Floor, Bharat arc., Veera Desai Road, Andheri—West, Mumbai —400053.

Account in the Name of: Muskan Foundation for People with Multiple Disabilities

Bank Account No.: 339200100001662

Branch Name: Veera Desai Road Branch

IFSC no.: SRCB0000339

UCO Bank (donations made in India):

Address: Patrakar Co Op Housing Society Ltd, Gandhi Nagar Kala Nagar, Bandra East, Mumbai – 400051, Maharashtra, India

Account in the Name of: Muskan Foundation for People with Multiple Disabilities

Bank Account No.: 17310110005781

Branch Name: Kalanagar Branch

IFSC code: UCBA0001731

Governance				
Name	Age	Sex	Position	Meetings
Dipti Gandhi	56	Female	Founder / Honorary Director / Managing Trustee	3/3
Sanjay Gandhi	61	Male	Trustee	3/3
Pinkesh Kapadia	55	Male	Trustee	3/3
Rishabh Nag	30	Male	Trustee	3/3
Chhaya Shah	63	Female	Trustee	2/3

Board Meetings:

The Board met three times in the financial year 2018-2019 on 2 Aug. 2018, 29 Nov. 2018 and 28 Mar. 2018. Minutes of the Board meetings were documented and circulated.

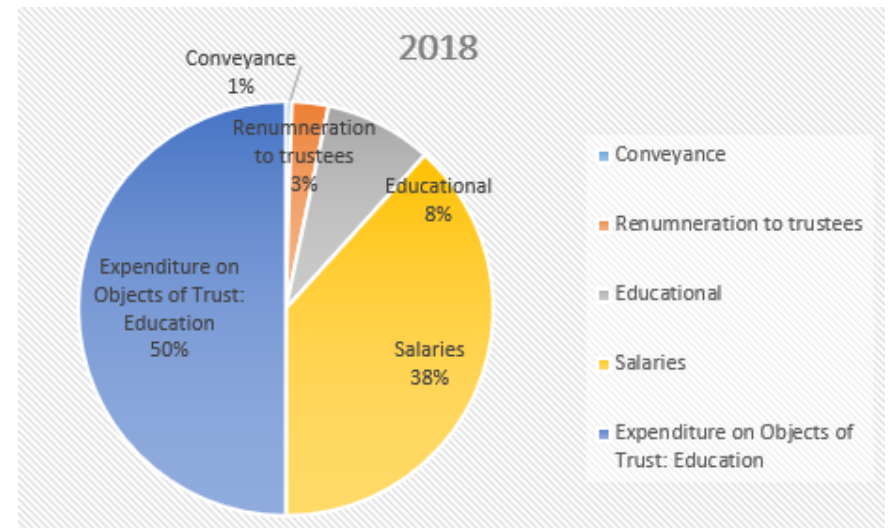
Legal Information:

Muskan Foundation is registered u/s 12AA and u/s 80G of the Income Tax Act, 1961.

Finances

Financials		
Balance Sheet	As on March 2018	
Sources of Funds	2018	2017
Trust Fund	1,831,000.00	1,831,000.00
Endowment Funds	-	-
Specific/Earmarked Funds	-	-
Liabilities for Expenses	-	-
Liabilities for Deposits	-	-
Liabilities for Duties & Taxes	-	-
Loans (Secured/Unsecured)	-	-
Income & Expenditure A/C	6,297,151.22	6,734,271.20
Total	8,128,151.22	8,565,271.20
Application of Funds		
Fixed Assets	1,551,050.28	1,186,200.20
Investments	2,852,115.00	2,726,832.00
Current Assets	4,564,217.93	5,429,450.00
Grants Receivable	-	-
Less: -Current Liabilities & Provisions	(839,231.99)	(777,211.00)
Total	8,128,151.22	8,565,271.20
Income & Expenditure Account	As on March 2018	
	2018	2017
Income		
Interest	327,563.00	281,990.00
Donations	7,374,361.15	9,354,726.00
Income from Other Sources		
a. Fees Received	1,436,335.00	1,561,150.00
b. Miscellaneous Income	119,899.00	100,630.00
Total Income	9,258,158.15	11,298,496.00

Expenditure	2018	2017
Expenditure on Objects of Trust		
a. Educational	7,354,695.00	7,066,483.00
b. Other Charitable Objects	217,250.00	206,000.00
Expenditure in Respect of Properties		
a. Rent, Rates & Taxes	965,000.00	400,000.00
b. Repairs & Maintenance	223,276.00	278,551.00
Other Expenses	515,035.14	223,494.00
Donations	-	-
Other Miscellaneous Expenses	167,478.99	151,352.00
Audit Fees	23,600.00	20,000.00
Legal & Professional Fees	6,406.00	153,375.00
Depreciation	222,537.00	201,511.00
Amount Trfd. To Earmarked Funds		
Total Expenditure	9,695,278.13	8,700,766.00
Excess of Income over Expenditure	(437,119.98)	2,597,730.00
Brought Forward from the Previous Years		
Carried forward to the Balance Sheet	(437,119.98)	2,597,730.00



Muskan's Supporters

Corporates:

State Street Corporation
Indoco Remedies Ltd.
CMA CGM
Ojas Enterprises
Sanofi India Ltd.
Morde Foods Pvt. Ltd.
Boehringer Ingelheim
Hapag Lloyd
Acuris
ACG

Foundations:

Dalal Family Foundation
Cox & Kings Foundation

Individuals:

Sudha Bahuguna	Nalini Vishwanthan
Rakesh Dwivedi	Sonali Ghosh
Dinesh Dwivedi	Hasit L. Dalal
Pratin Vete	Prijesh Kumar
Praesh Vanmali	Raghavan Vijay Ramanujan
Uma Dave	Ramgopal Kunderthi
Anshul Ailawadi	Alok Shrikrishna Dalvi
Ganesh Shetty	Manoj Mewalal Gupta
Dharmesh Joshi	Narayan C. Sawant
Ashif Shaikh	Rupali Hemant Dubey
Sahil Tambulwadkar	Mangala Ashok Tike
Shailesh Vyas	Manasi Kaustubh Tambe
Pranati Roy	Prakash Deshmukh
Dipti Gandhi	Brushal Modi

"Caring for other creates a sense of community."

Giving is not just about making a donation, its about making a difference.

Our Technical Partners



A big thank you to all of our well-wishers!

Trust Registration	Registered as 'Muskan Foundation for People with multiple disabilities' under the Bombay Public trust Act, 1950. Registration No. E 25579 (Mumbai) dated 21.3.2009.
PAN number	AACTM3070C
12 A number	TR/43801 dated 05.01.2011
80G number	DIT (E)/80G/1012/2011-12
FCRA Registration No.	083781365