



# Annual Report 2023-24

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M U S K A N

# Muskan Foundation-

## The Organization that Initiates Smile

### Vision

Children with Multiple Disabilities with Vision Impairment (MDVI) Participant and are recognized in their families and communities, and realize their unique abilities in life.

### Mission

Muskan maximizes potential of Children with MDVI, by providing customized, low-cost therapies and special education under one roof; and by empowering parents with the knowledge, skill, and confidence to support their child's unique needs and development

Muskan Foundation for People with Multiple Disabilities, the NGO working for the children with multiple disabilities, was founded by Dr. Dipti Gandhi in the year 2007 with an aim of providing these children with Multiple Disabilities (MD) and their families a One-Stop-Shop for all their concerns. Dr. Dipti Gandhi being a low vision consultant has closely observed and experienced the life of children with multiple disabilities along with vision impairment. The complexity and the vulnerability of these children having multiple disabilities along with vision impairment are high.

## Inspiration from Our Founder

This year the Muskan foundation completed 17 successful years. In these 17 years, we strived to give the best services to children with multiple disabilities, we started with special education and therapies, and as the work demanded we added various services. When a child graduates from the Muskan foundation and goes out in the community, the community must be well equipped to include the child in the community, he/she should be equally respected and understood. That's how the awareness program started we have a sensation and awareness program for disabilities in schools, colleges, and corporates. We also involve the lay persons by conducting these sessions in public places like markets and railway stations.

Another aspect was capacity building, we train our teachers and empower our parents with ongoing training in subjects related to disabilities. We have seen that these trainings strengthen the skills and confidence of the special educators and parents. We are not looking at adding more centers, we are looking into going into the depths and creating robust structures to enhance the quality of our programs.

17years just passed in a jiffy. I would like to thank all those who contributed to the success of these 17 years. Our donors played a major role in uplifting the program by funding us in our various endeavors. The hard work of our staff in providing these services is commendable. A special thanks to all my colleagues for their contribution in uplifting our programs, we couldn't have achieved this success without you. Looking forward to completing many more years serving children with multiple disabilities.



# Special Education

Every child with a variety of disabilities is special. He or she has unique experiences and unique learning requirements. We at Muskan Foundation offers various programs as per the need of every child.

## Mother Toddler Program (Birth – 3yrs.)

It is one of our prized programs. A lot of children and their parents have benefitted from it. 0 to 7 years is a period for the child's prime development. New neural connections are formed and a child with disabilities starts developing compensatory behavior if he is under the right intervention program. Parents of children with disabilities feel helpless while working with the child. In this program, the parents are also guided. We have around 26 children in our mother-toddler program across our 6 centers.



## Early Intervention program (Age- 4-7)

We have children in the age group of 3 to 7 years. The special educator works on various rehabilitation and educational skills with the child. The parents are guided to reinforce these skills at home. We have around 125 children in our Early intervention program across our 6 centers. The Early Intervention program at Muskan Foundation focuses on developing the child holistically and enhancing their school readiness skills.



## Functional Academic (10-18 yrs)

Children who have gone through the early intervention program and are now ready to read, write and do basic maths are taught these skills through a well-planned program. Children with poor cognition are taught functional skills like writing their names, learning their parents' mobile number, and doing basic money translations while buying things for themselves. We have around 30 children in our Functional academics program across our 6 centers.



## Transition Group (14-18 yrs)

This program is designed to prepare the children for a smooth transition into vocational skills. In this program, the children are taught prevocational skills, soft skills, Functional Academics, and relevant aspects of sexuality Education. The program is hands-on, emphasizing practical sessions. We have around 8 children in our Transition program across our 6 centers.

## Remedial Sessions-

Children going to mainstream school who need additional support to learn skills & strategies specific to their disabilities get support from this program of ours. In this program, the Special Educator uses multiple methods or strategies to accommodate the diverse learning needs and abilities of students with special needs. Currently, we have 6 children across our 6 centers.

## Parallel Instruction

Children going to mainstream school who need additional support to learn skills and strategies specific to their disabilities get support from this program of ours. In this program, the Special Educator uses multiple methods or strategies to accommodate the diverse learning needs and abilities of students with special needs. Currently, we have 13 children across our 6 centers.

## Home Program

A home-based program for children with multiple disabilities is a comprehensive intervention approach designed to provide specialized education, therapy, and support services to children with multiple disabilities within the comfort and convenience of their own homes. This program aims to address the unique challenges faced by these children, including difficulties in traveling to centers or accessing specialized services in public settings, particularly due to severe disabilities that limit their ability to use public transportation. Through the home-based program, parents are guided and trained by professionals to implement various therapies, educational activities, and accommodations tailored to their child's specific needs. The program typically includes individualized education plans, therapy sessions, educational materials, and ongoing guidance to ensure the child's developmental progress and overall well-being. By bringing essential services directly to the child's home, this program aims to enhance their learning, development, and quality of life.



## Testimonial

*Special gratitude to all teachers at Muskan Foundation for People with Multiple Disabilities, thanking them for their exceptional care and support in nurturing my child. Heartfelt thanks to Muskan Foundation for their dedicated efforts in ensuring the well-being and development of our beloved child.*

# Therapy

A range of therapies are required for the child's general development as well as to help them overcome various physical, sensory, and emotional difficulties. The right therapy is chosen and applied in conjunction with special education. Therapists chosen by the Muskan Foundation deliver the following therapies based on the needs of the child.

## Vision Therapies

Vision Rehabilitation is the process of restoring functional ability and improving quality of life and independence in an individual who has lost visual function through illness or injury.



## Occupational Therapy

The occupation of a child is to play, learn, and do his daily living activities. Occupational Therapy helps to develop these skills through customized programs.

## Physiotherapy

Physiotherapy helps to restore movement and function when someone is affected by injury, illness, or disability.



## Speech Therapy

Speech Therapy helps to develop speech, language, cognitive-communication, and oro motor skills to help in feeding and swallowing.

## Behaviour Therapy

Behaviour Therapy Due to disability, the child develops certain behaviours which are detrimental to his development. The behaviour therapist develops a program to address these behaviours and help to overcome them.

## Counselling

A counseling counselor assists both the parent and the child in identifying goals and finding solutions to problems that cause emotional turmoil. They also help develop coping skills to promote behavioral changes for optimal mental health



## Testimonial

*Despite consulting multiple therapists through extensive "doctor shopping," I received no proper guidance on the appropriate intervention. Upon joining Muskan Foundation, I finally received the correct direction. Presently, my child can read, write, and engage in activities akin to their peers.*

# MAPP (Muskan Association for Parents and Professionals)

MAPP is an initiative set up by Muskan Foundation, to conduct training & workshops to empower parents with confidence and skills on how they can bring out the best in their child. Professionals from different fields educate parents on a variety of topics and skills. This ensures that the parents are better equipped to deal with the issues they face at home with their children.

Activities throughout the year

- Workshop on Development of Child with Disabilities
- Making a face mask
- Warli Painting
- Workshop on Allergy and the child
- Making Soap & Sanitizer
- Workshop on Story telling



## Testimonial

*Once, a constant sense of isolation overwhelmed me, burdened by the challenges posed by my child's behavior. The MAPP initiative provided me with a chance to comprehend my child better and effectively handle his actions.*



# Awareness Drive

Muskan Foundation organized various awareness programs

Helen Keller Day - 27th June 2023

Raksha Bandhan - 25th August 2023

Cerebral Palsy -Sensitization program-6th October 2023

White Cane Day - 13th October 2023

Educational Visit - 29th November 2023

International Day of Person with Disability -5th December 2023

Sports Day -13th December 2023

Braille Day - 4th January 2023

Awareness helps in subsiding society's stereotypical mindset, providing vast opportunities for everyone to get involved in creating a positive, inclusive society for all. Through our various awareness programs, we could reach huge masses through street plays, walkathons, and sensitization programs at various railway stations, communities, and educational institutions.



## Testimonial

*The experience at Muskan has been enriching due to its favorable teacher-child ratio, ensuring that my child receives adequate attention and support for optimal development.*

# Capacity Building

Muskan Foundation believes in capacity building of its staff. Regular Programs for Teacher Training: In-house trainings are held by subject-matter specialists to bring teachers up to date on the most modern tools and methods in the field of disabilities. We also urge our staff to go to conferences, workshops, and seminars on the topic of disabilities.

- In-house teacher training
- Experience Sharing Review Meetings by special educators
- Teacher Presentation
- Certificate Course in Multiple Disabilities
- Sense Training Workshop on Multiple Disability
- Behavior Modification Workshop
- Online workshop on Behaviour Management for children with disabilities - ADAPT
- Workshop on Best Practices for Inclusive Education - Umeed Foundation
- workshop on Jellow Communication App



## Testimonial - Teacher

*We are fortunate to partake in continuous training sessions that empower us with skills and strategies, enhancing our effectiveness in supporting and engaging with our exceptional children.*

# Events and Festivals

Festivals are occasions of enjoyment and celebration which promote social interaction and a feeling of harmony. The celebrations are aimed at understanding the role of festivals in our culture. MuskanFoundation celebrated all the festivals and important days of the year along with the staff and associates.

- International Day Of Yoga
- Educational visits
- Ganpati Celebration
- Fun Day I Vijaya Dashmi
- Helen Keller Day
- Sports Day
- Diwali Celebration
- Children's Day
- Christmas Celebration
- Republic Day
- Makar Sankranti
- Satyanarayana Puja
- Gudi Padwa
- Annual Day
- Holi Celebration
- Parent Teacher Meeting
- International Day of Person with Disability



Christmas celebration



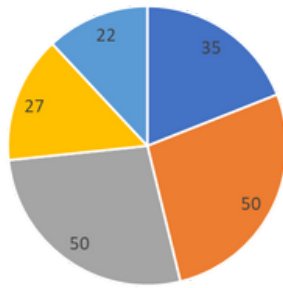
Republic Day



Sport Day

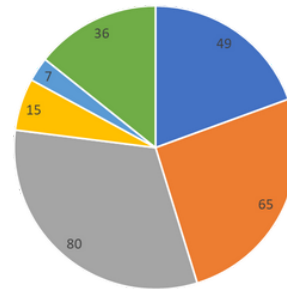
# Details of Beneficiaries at a Glance

**No. of Students- Special Education**



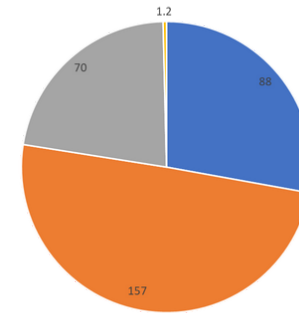
■ Bandra ■ Goregaon ■ Wadia ■ Hume ■ Panvel

**No. of Students- Therapy**



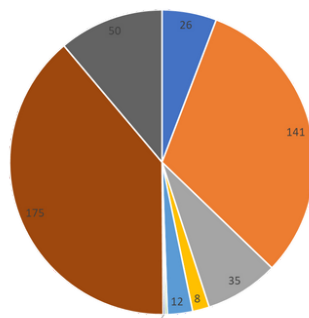
■ Bandra ■ Goregaon ■ Wadia ■ Hume ■ Panvel ■ Kalyan

**No. of students Therapy + Schooling**



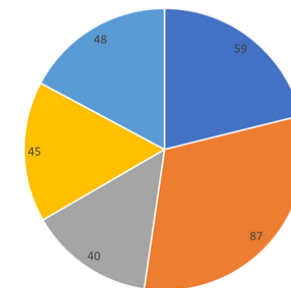
■ school ■ school + Therapy ■ Therapy

**No. of students program**



■ MT ■ EI ■ FA ■ Transition ■ Parallel ■ Remedial ■ Home program ■ Subsidies ■ Non-subsidies

**No. of Students therapy**



■ Vision Therapy ■ Occupational Therapy  
 ■ Speech Therapy ■ Physiotherapy  
 ■ Communication Enhancement Program

# New Initiatives

## Hume School Inauguration

We added another event to our March calendar with the inauguration of our new center at Hume School. The center was officially opened by our founder and chairperson, Dr. Dipti Gandhi, and our trustee, Mr. Pinkesh Kapadia. In attendance were our new Deputy CEO, Ms. Aanchal Tejuja, our Muskan Team, and all of our center heads. This day gave us the chance to express our gratitude to all of our stakeholders and supporting partners.

## Sixth Center at Kalyan

On June 23rd, we marked a significant addition to our calendar of celebrations with the inauguration of our new center in Kalyan. The auspicious event was graced by the presence of our esteemed founder and chairperson, Dr. Dipti Gandhi, and our dedicated trustee, Mr. Sanjay Gandhi. The inauguration ceremony witnessed the participation of our Deputy CEO, Ms. Aanchal Tejuja, and COO, Ms. Pinal Shah, alongside the entire Muskan Team and all our center heads. This momentous day provided us with a valuable opportunity to express our gratitude to all our stakeholders and supporting partners.

## Toy library

Muskan Foundation, dedicated to supporting individuals with multiple disabilities, reached a significant milestone on December 22nd with the simultaneous opening of four new centers in Wadia, Hume, Panvel, and Kalyan. The inauguration marked the establishment of toy libraries for children, enhancing our commitment to creating inclusive spaces and fostering holistic development for young minds. We are excited to embark on this journey, providing a nurturing environment where children with diverse abilities can learn, play, and thrive.

# Fundraising Activities

## Joy of Giving Week

Every year, from October 2 to October 8, India observes Daan Utsav, commonly referred to as "The Joy of Giving Week." This week is dedicated to generosity and shows those who take part and donate the joy of giving. Every religion teaches generosity because it improves social fairness, and commemorating Daan Utsav honors the fundamental qualities of human birth.

## Tata Mumbai Marathon

Distance running epitomizes the power of one's dreams and the awareness of one's abilities to realize those dreams. The Tata Mumbai Marathon is One of the World's Leading Marathons. The social impact of this event is unrivaled. Since its inception, the event has raised in excess of INR

315.90 crores benefitting over 700 NGOs, supporting myriad causes, and helping millions in our society, live a Better Tomorrow. The event is not only the biggest participative sport in the country but also the single largest fundraising platform for NGOs.

Tata Mumbai Marathon has never been about just running.... It is the Possible Dream!

State Street Corporate Services Mumbai Pvt Ltd. supported Muskan Foundation by donating for charity bibs of various categories through which we received Rs. 100000/-.

# General Information

## Staff Remuneration

Highest Paid: 1,00,000 per month

Lowest Paid: 9460 per month (Part-Time)

Paid to Staff	Male	Female	Total
<5000	0	2	2
5000 – 10,000	0	5	5
10,000 – 25,000	3	30	33
25,000 – 50,000	0	3	3
50,000 – 1,00,000	1	0	1
Total	4	40	44

Gender	Paid (Full Time)	Paid (Consultants)	Part-time
Male	4	1	0
Female	33	6	0

**Auditor : CA (Internal):**

**CA (External):** Pinkesh Kapadia & Co

Damani & Shah Chartered Chartered Accountants  
Accountants, 519, Milan Industrial 12/2, Parvati, Near Sion  
Estate, Kalachowki, Bus Depot, Sion West,  
Cotton Green (West), Mumbai - 400033. Mumbai - 400022

### Board Meetings:

The Board had seven meeting during the financial year 2021-2022.  
The agenda and minutes of the meetings are recorded and maintained.

### Muskan Foundation Advisory Committee Members

Mr. Mahendra Vora  
Mr. Iravati Purandare

Prof. Preeti Verma  
Mr. Shantanu Samak

Dr. Anjali Joshi  
Dr. Siddharth Kesarwani

Mr. P.S. Burde  
Mr. Ninad Phatarpekar

Adv. Nirupama Kar  
Dr. Mahesh Dalvi

## Governance

Name	Age	Sex	Position
Dipti Gandhi	61	Female	Founder / Trustee / Managing Director / CEO
Sanjay Gandhi	66	Male	Trustee
Pinkesh Kapadia	60	Male	Trustee
Ninad Sadvilkar	50	Male	Trustee
Tushar Khandare	45	Male	Trustee

## Banking Information:

**State Bank of India (For Foreign Donations):**

Address : FCRA Cell, 4th Floor, State Bank of India,  
New Delhi Main Branch,  
11, Sansad Marg, New Delhi-110001 Account Name : Muskan  
Foundation for People  
with Multiple Disabilities  
Account No : 40108597143  
IFSC : SBIN0000691  
SWIFT : SBININBB104

**UCO Bank (Donation made in India):**

Address : Patrakar Co-Op Housing Society Ltd,  
Gandhi Nagar, Kala Nagar, Bandra East,  
Mumbai- 400051.

Account Name : Muskan Foundation for People  
with Multiple Disabilities

Account Name : 17310110005781

IFSC Code : UCBA0001731

THE BOMBAY PUBLIC TRUST ACT, 1950  
SCHEDULE VIII  
[VIDE RULE 17(1)]

NAME OF THE TRUST: MUSKAN FOUNDATION FOR PEOPLE WITH MULTIPLE DISABILITIES REGISTRATION NO.: E-25579 (MUMBAI)

Income and Expenditure Account for the year ended 31st March 2023

EXPENDITURE	AMOUNT		INCOME	
	AMOUNT	AMOUNT	AMOUNT	AMOUNT
To Expenditure in respect of Properties	-	-	By Rent (accrued) (realised)	-
Rent, Rates, Taxes, Cesses	14,48,315	14,48,315	By Interest (accrued) (realised)	-
Repairs and Maintenance	-	-	On Securities	-
Insurance	-	-	On Bonds	-
(By way of provision or adjustments)	-	-	On Income Tax Refund	-
To Establishment Expenses	9,89,382	9,89,382	On Fixed Deposits	8,39,020
Salaries	-	-	On Saving Bank Account	3,31,864
Consultant Expenses	-	-	By Donation Received	1,56,04,597
To Other Expenses	5,12,495	5,12,495	By Dividend on Units of UTI	-
4,80,000	4,80,000	By Dividend on Mutual Funds	-	
To Remuneration to Trustees	1,58,807	1,58,807	By Long Term Capital Gain	-
To Legal & Professional Fees	36,300	36,300	1,89,903	1,89,903
To Audit Fees	-	-	By Income from Other Sources (in details as far as possible)	-
To Travelling & Conveyance	-	-	- Fees Received	31,09,508
To Contribution and Fees	-	-	- Other Income	77,073
To amount written off:	-	-	By Miscellaneous Incom	-
(a) Bad Debts	-	-	By Transfer from Reserves	-
(b) Loss Scholarship	-	-	7,96,821	7,96,821
(c) Other Items	-	-	To Depreciation	-
To Depreciation	-	-	To Miscellaneous Expenses :	-
To Miscellaneous Expenses :	-	-	To Expenditure on objects of the Trust:	-
(a) Religious	-	-	(a) Religious	1,55,01,620
(b) Educational (As per Schedule 3)	-	-	(b) Educational (As per Schedule 3)	-
(c) Medical Relief	-	-	(c) Medical Relief	-
(d) Relief of Poverty	-	-	(d) Relief of Poverty	-
(e) Other Charitable Trust	-	-	(e) Other Charitable Trust	1,65,01,620
By Surplus carried over to Balance Sheet	-	-	(11,50,981)	(11,50,981)
TOTAL	1,99,62,662	1,99,62,662	TOTAL	1,99,62,662

Schedules attached to financial statements form an integral part of the financial statements  
As per our Report of even date attached

For I. O. Dharja & Co.  
Chartered Accountants  
Firm Registration No. 102450W

Chinkit Gandhi  
Partner  
Membership No. 169774

Place: Mumbai  
Dated: 17th August 2023

THE BOMBAY PUBLIC TRUST ACT, 1950  
SCHEDULE VIII  
[VIDE RULE 17(1)]

NAME OF THE TRUST: MUSKAN FOUNDATION FOR PEOPLE WITH MULTIPLE DISABILITIES REGISTRATION NO.: E-225679 (MUMBAI)

Balance Sheet as at 31st March 2023

FUNDS & LIABILITIES	AMOUNT	AMOUNT	PROPERTY AND ASSETS	AMOUNT	AMOUNT
Trust Funds or Corpus: (As per Schedule 1)			Immovable Properties: (At Cost)		
Balance as per last Balance Sheet	26,46,000	26,46,000	Balance as per last Balance Sheet	-	-
Additions during the year	2,63,000	29,09,000	Additions during the year	-	-
Other Earmarked Funds :			Investment: (As per Schedule 2)		1,86,82,433
(Created under the provisions of the trust deed or out of the income)	-	-	Fixed Assets (As per Schedule 4)		
- Depreciation Fund	-	-	Balance as per last Balance Sheet	22,27,208	22,27,208
- Sinking Fund	-	-	Additions during the year	37,43,479	37,43,479
- Reserve Fund	-	-	Less: Sales During the year	(1,500)	(1,500)
- Any Other Fund	-	-	Less: Depreciation for the year	(7,96,821)	51,72,366
Liabilities:			Advances & Deposits:-		
For Expenses	36,637	36,637	Deposits	3,13,340	3,13,340
For Deposits	4,92,100	4,92,100	TDS Receivable	3,06,632	6,19,172
For Duties & Taxes	5,000	5,000	Other Current Asset:		
For Sundry Credit Balances	-	-	Other Current Asset:		1,68,989
		5,33,737	Cash and Bank Balance:		
Income and Expenditure Account:			- Bank Balance	45,22,884	45,22,884
Balance as per last Balance sheet	2,60,10,868	2,60,10,868	- Cash in Hand	46,781	46,781
Add: Appropriation, if any	-	-			
Add: Surplus of Income over Expenditure for the year transferred	(11,50,981)	2,57,69,888			
TOTAL	2,92,02,626	2,92,02,626	TOTAL	2,92,02,626	2,92,02,626

Schedules attached to financial statements form an integral part of the financial statements  
As per our Report of even date attached

For I. O. Dharja & Co.  
Chartered Accountants  
Firm Registration No. 102450W

Chinkit Gandhi  
Partner  
Membership No. 169774

Place: Mumbai  
Dated: 17th August 2023

### Legal Information:

Muskan Foundation is registered under the Bombay Public trust Act, 1950  
Registration No: E 25579 (Mumbai) dated 21.3.2009.

CSR Form 1:  
CSR00002114

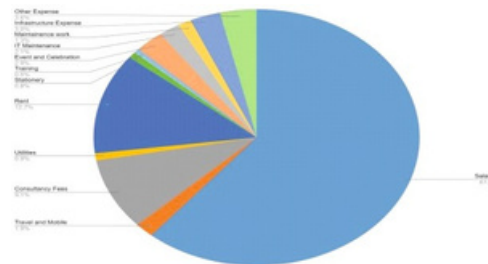
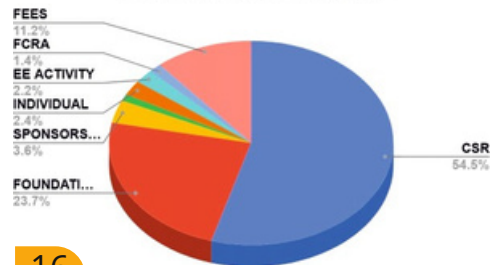
PAN number:  
AACTM3070C

12 A number:  
TR/43801 dated 05.01.2011

80G number:  
DIT (E)/80G/1012/2011-12

FCRA Registration No:  
083781365

### FUNDS AND FEES- 2021-2022





## OUR SPONSORS

We count it a privilege that our sponsors supported us in our efforts to raise awareness of our cause and that they are considering us for their CSR programme. Both our corporate partners and our donors deserve our gratitude. We are incredibly appreciative of our supporters, including:

- SBI Life
- HDFC Credila
- ACG Cares Foundation
- Ares Management
- Tata Trusts
- Sanofi India Ltd
- Sanofi Health Care Ltd
- Hapag Lloyd
- Eternal AMNV Foundation (Ajmera)
- Tribhovandas Bhimji Zaveri Ltd
- Antony Waste Management
- Corporate Warranties
- HAND FOR THE HANDICAPPED
- Multi Commodity Exchange of India Limited (MCX)



**We Are Thankful To All Our Individual Donors**

CLICK ON: <https://rzp.io/l/Vr7KhNQ>

Help us to spread Muskan on our children's faces.

**DONATE NOW**

**Our Center At**

● Bandra ● Goregaon ● Parel ● Byculla ● Panvel ● Kalyan

-----We are at-----

**Account Details for Registration**

Account Name : Muskan Foundation  
for People with  
Multiple Disabilities  
Account Name : 17310110005781  
IFSC Code : UCBA0001731  
Bank Name : UCO Bank  
Branch : Kalanagar, Bandra  
Account Type : Savings Account

**Bandra: +91 9930386115**

**Goregaon: +91 7506094898**

**BJ Wadia Hospital: +91 8657205174**

**Hume School: +91 9930385114**

**MGM Hospital: +91 9930386610**

**Kalyan : +91 9930386711**

**Sponsper ship chart**

Scan to register & pay



UPI ID: [muskan01@ucobank](mailto:muskan01@ucobank)

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